



City of Tower

PO Box 576 • Tower, MN 55790 • (218)753-4070

RESOLUTION 2020-008

A RESOLUTION ESTABLISHING CURRENT WAGES FOR THE CITY COUNCIL, FIRE DEPARTMENT, AMBULANCE SERVICE, AND EMERGENCY MANAGEMENT POSITION

Motion by: Beldo Second By: Shedd

WHEREAS, Section 2.07 of the Charter States that the City Council shall receive such compensation as is fixed by the Council except that change of salary shall not become effective until after the next general election according to statute. All paid appointed officials and other city employees shall receive such salaries as may be fixed by the Council; and

WHEREAS, the Fair Labor 29 U.S. Code § 213 only exempts those employed in a bona fide executive, administrative positions, and therefore preempts any salary requirement; and

WHEREAS, the employer has the discretion to treat exempt employees as non-exempt; and

WHEREAS, the City needs to have a sound understanding of its labor costs; and

WHEREAS, the City budgeted for the amounts below; and

WHEREAS, the City adopted a bi-weekly payroll system in 2020; and

NOW THEREFORE, BE IT HEREBY RESOLVED BY THE CITY COUNCIL OF TOWER, MINNESOTA as follows:

1. Council Wages

| POSITION | ANNUAL AMOUNT ¹ |
|-----------|----------------------------|
| Mayor | \$4,140 |
| Councilor | \$2,940 |

2. Fire

| POSITION | ANNUAL AMOUNT |
|------------------------|---------------|
| Fire Chief | \$6,000 |
| Assistant Chief | \$3,300 |
| Captain/Safety Officer | \$3,000 |
| Secretary | \$600 |
| Training Officer | \$3,000 |
| | |

¹ An annual amount is set based on past amount, plus what was called "special meeting pay" of \$30 per each Council meeting after the first meeting for which no documentation except pay amount for each employee could be found. Amount is paid on average 2019 wages paid per Mayor/Councilor per month.

3. Ambulance

| POSITION | ANNUAL AMOUNT |
|--------------------|---------------|
| Director | \$24,000 |
| Assistant Director | \$6,000 |
| Assistant Director | \$3,600 |
| Training Officer | \$6,600 |

4. Emergency Services

| POSITION | ANNUAL AMOUNT |
|--|---------------|
| Emergency Management Director ² | \$2,400 |

Passed and adopted by Tower City Council this 27th day of January 2020.

| VOTE | Kringstad | Beldo | Majerle | Shedd | Setterberg |
|---------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Aye | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Nay | <input type="checkbox"/> |
| Abstain | <input type="checkbox"/> |
| Absent | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |


 Orlyn Kringstad
 Mayor

Attested by:


 Victoria Ranua
 City Clerk/Treasurer

² Each municipality must appoint this position under Minnesota Statute 12.25